

236 Enrolled Employees		Old Plan - Age Banded BCBS		New Plan - Transparent United Healthcare	
Employee	70	\$1,299.17		\$851.51	
Employee & Spouse	33	\$3,385.35		\$1,958.38	
Employee & Child(ren)	30	\$3,385.35		\$1,579.65	
Family	103	\$3,385.35		\$2,640.55	
TOTAL:		\$652,910.00		\$443,598.39	
ANNUAL TOTAL:		\$7,834,920.00		\$5,323,180.68	
PLAN DESIGN		In Network	Out of Network	In Network	Out of Network
Deductible					
Single		\$2,000	\$4,000	\$2,000	\$4,000
Family		\$4,000	\$8,000	\$4,000	\$8,000
Out of Pocket Max					
Single		\$4,000	\$6,000	\$5,000	\$10,000
Family		\$6,000	\$12,000	\$10,000	\$20,000
Coinsurance		0%	30%	20%	50%
Preventive Care		No Charge	30% AD	No Charge	50% AD
Office Visits					
Primary Care		\$30	30% AD	\$25	50% AD
Specialist		\$30	30% AD	\$75	50% AD
Prescription Deductible					
Single		No Ded	N/A	No Ded	No Ded
Family		No Ded	N/A	No Ded	No Ded
Tier 1		\$20	N/A	\$10	\$10
Tier 2		\$35	N/A	\$150	\$150
Tier 3		\$65	N/A	\$350	\$350
Tier 4		N/A	N/A	\$500	\$500
Network		First Health		Choice Plus	

HGRxPreferred replaced this level funded plan with a fully-transparent (medical and prescription) plan that saved \$2,511,740 annually, or 32%.